



#### **Mission Statement**

To maintain the integrity of the legislative process in the City of San Diego, and ensure an informed citizenry by providing administrative and technical support to the Mayor and City Council; conducting City Council legislative meetings; disseminating information concerning legislative decisions and policy issues; protecting and preserving official City records; and administering municipal elections and campaign disclosure, lobbyist and economic interest reports in accordance with State and local law.

#### **Department Description**

The City Clerk's multi-faceted office functions have evolved in response to the needs of legislative bodies and their constituents. As Clerk to the Mayor and City Council, the Office records and preserves Council proceedings, rendering procedural and technical support where needed. Office staff administers municipal elections, coordinates public hearings, and assists the public and other City staff in conducting business. The Office also disseminates information regarding legislative actions and policy decisions to City departments, other agencies, and the public. As official record keeper, the City Clerk maintains custody of all City records.

#### **Budget Dollars at Work**

2.3 Million City Council docket and exhibit pages prepared and distributed

5,500 City Council and City Manager approved actions recorded, documented, and processed

63,200 Information requests responded to by scheduled deadlines

17,500 Records storage transactions completed 2,000 Disclosure statements scheduled, reviewed, and followed up within 15 days of filing deadlines

# Service Efforts and Accomplishments

During the past fiscal year, the Office of the City Clerk has upgraded its recording equipment so that City Council meetings are now available on CD ROM, rather than cassette tape. This upgrade provides enhanced customer service since specific motions, items and directives can be accessed quickly and easily. It also provides for better long-term storage and faster internal copying and processing.

The Office of the City Clerk continues to work with American Legal Publishing, a leading legislative document publishing company, to provide a variety of legislative documents like the City Charter and Municipal Code on CD ROM. This subscription service has a monthly update component so that information remains up-to-date.

#### **Future Outlook**

The Clerk's records and information sections are in the process of researching a comprehensive bar coding system that would streamline file retrieval and tracking.

American Legal Publishing is looking into the possibility of publishing the City Council's meeting minutes on CD ROM. This would be a great benefit to many of the City's customers and provide a more direct path to City information.

#### **Division/Major Program Descriptions**

#### Administration

The Administration Division plans, directs, and coordinates all departmental activities and programs; provides procedural and technical support at City Council, Redevelopment Agency and Housing Authority meetings; formulates policies for the protection and maintenance of official City records and all records generated by each of the City's departments; serves as the public's clearinghouse for City business; formulates and monitors the departmental budget; and provides internal administrative support to office staff.

# **Elections and Records Management**

The Elections Program plans, coordinates and administers the City's municipal elections and advises officeholders, candidates, and committees on procedures and requirements necessary for compliance with State and municipal regulations. The Program also serves as the filing official for campaign and economic interest disclosures and City lobbyist reports in accordance with State and local law.

The Records Management Program provides advice and assistance to the Mayor and City Council and City departments on records issues. Program staff develop records disposition schedules and administer the Records Center.

#### **Legislative Services**

The Legislative Services Division notices and prepares all materials for City Council meetings, attends the meetings, and records the minutes and Council actions during the meetings. This Division also notices all public land use hearings, updates the Municipal Code, Council Policy Manual, and City Charter. It processes deeds, leases, and contracts and responds to requests for information from the public and other City departments.

#### **Support Services**

The Support Services Division prepares budget information; monitors Department expenditures; handles the Department payroll; purchases equipment, supplies, and services; coordinates the Employee Recognition Program; and maintains a list of boards and commissions.

City Clerk											
		FY 2002 ACTUAL		FY 2003 BUDGET		FY 2004 PROPOSED		FY 2003-2004 CHANGE			
Positions		46.00		46.00		46.00		0.00			
Personnel Expense Non-Personnel Expense	\$ \$	2,552,291 676,684	\$ \$	2,742,523 701,411	<b>\$</b>	2,742,834 635,686	\$ \$	311 (65,725)			
TOTAL	\$	3,228,975	\$	3,443,934	\$	3,378,520	\$	(65,414)			

### **Department Staffing**

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 PROPOSED
GENERAL FUND			
City Clerk			
Administration	3.00	3.00	3.00
Elections & Records Mgmt	12.00	12.00	12.00
Legislative Services	29.00	29.00	29.00
Support Services	2.00	2.00	2.00
Total	46.00	46.00	46.00

### **Department Expenditures**

	FY 2002 ACTUAL				FY 2004 PROPOSED	
GENERAL FUND						
City Clerk						
Administration	\$ 372,197	\$	380,004	\$	346,366	
Elections & Records Mgmt	\$ 760,382	\$	832,705	\$	790,809	
Legislative Services	\$ 1,977,289	\$	2,092,793	\$	2,089,169	
Support Services	\$ 119,106	\$	138,432	\$	152,176	
Total	\$ 3,228,975	\$	3,443,934	\$	3,378,520	

# **Significant Budget Adjustments**

#### GENERAL FUND

City Clerk	Positions	Cost
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2003 negotiated salary compensation schedule, Fiscal Year 2004 negotiated salaries and benefits, changes to average salaries, retirement contributions and other benefit compensation.	0.00	\$ 159,166
Support for Information Technology Funding has been reallocated according to a Citywide review of information technology budget requirements and priority analyses.	0.00	\$ 44,830
Non-Discretionary Adjustments to reflect expenses that are determined outside of the Department's direct control. Examples of these adjustments include utilities, insurance, and rent.	0.00	\$ (91,227)
Reduction due to Proposed Fiscal Year 2004 vacant positions Reduction of personnel expense due to positions that will remain vacant in Fiscal Year 2004.	0.00	\$ (178,183)

### **Expenditures by Category**

	FY2002 ACTUAL	FY2003 BUDGET	FY2004 PROPOSED
PERSONNEL			
Salaries & Wages	\$ 1,947,258	\$ 2,071,209	\$ 1,997,829
Fringe Benefits	\$ 605,033	\$ 671,314	\$ 745,005
SUBTOTAL PERSONNEL	\$ 2,552,291	\$ 2,742,523	\$ 2,742,834
NON-PERSONNEL			
Supplies & Services	\$ 391,956	\$ 276,455	\$ 271,688
Information Technology	\$ 179,346	\$ 325,837	\$ 270,335
Energy/Utilities	\$ 83,543	\$ 95,126	\$ 89,670
Equipment Outlay	\$ 21,840	\$ 3,993	\$ 3,993
SUBTOTAL NON-PERSONNEL	\$ 676,684	\$ 701,411	\$ 635,686
TOTAL	\$ 3,228,975	\$ 3,443,934	\$ 3,378,520

# **Key Performance Measures**

	FY 2002 ACTUAL	FY 2003 BUDGET	FY 2004 PROPOSED
Average cost per page of Council dockets and exhibits prepared and distributed	\$0.23	\$0.24	\$0.25
Average cost per item to process Council and City Manager approved actions	\$44.96	\$72	\$59
Average cost per response for retrieval of information	\$6.19	\$5.43	\$6.21
Average cost per transaction of record storage	\$9.84	\$11.53	\$11.07
Average cost per disclosure statement filed and reviewed	\$42.67	\$71	\$76

### **Salary Schedule**

# GENERAL FUND City Clerk

City C	lerk	FY 2003	FY 2004		
Class	Position Title	Positions	Positions	Salary	Total
1107	Administrative Aide II	1.00	2.00	\$ 44,197	\$ 88,394
1218	Assoc Management Analyst	5.00	5.00	\$ 55,514	\$ 277,569
1237	Payroll Specialist I	1.00	1.00	\$ 35,080	\$ 35,080
1349	Info Systems Analyst III	1.00	1.00	\$ 62,954	\$ 62,954
1383	Legislative Recorder II	4.00	5.00	\$ 45,663	\$ 228,316
1395	Deputy City Clerk I	16.00	15.00	\$ 34,581	\$ 518,720
1396	Deputy City Clerk II	4.00	3.00	\$ 39,611	\$ 118,834
1535	Clerical Assistant II	4.00	4.00	\$ 30,468	\$ 121,871
1617	Micrographics Clerk	1.00	1.00	\$ 31,752	\$ 31,752
1746	Word Processing Operator	1.00	1.00	\$ 33,017	\$ 33,017
1857	Sr Legislative Recorder	1.00	1.00	\$ 51,112	\$ 51,112
1876	Executive Secretary	1.00	1.00	\$ 46,240	\$ 46,240
1879	Sr Clerk/Typist	1.00	1.00	\$ 38,040	\$ 38,040
1899	Stock Clerk	1.00	1.00	\$ 30,730	\$ 30,730
2108	Asst City Clerk	1.00	1.00	\$ 110,647	\$ 110,647
2138	City Clerk	1.00	1.00	\$ 128,619	\$ 128,619
2252	Deputy Director, Legislative Services	1.00	1.00	\$ 97,746	\$ 97,746
2253	Deputy Director, Elections & Records Mgm	1.00	1.00	\$ 104,330	\$ 104,330
	Bilingual - Regular	0.00	0.00	-	\$ 14,705
	Total	46.00	46.00		\$ 2,138,676
CITY	CLERK TOTAL	46.00	46.00		\$ 2,138,676

### **Five-Year Expenditure Forecast**

	FY 2004 PROPOSED		FY 2005 FORECAST	FY 2006 FORECAST	FY 2007 FORECAST		FY 2008 FORECAST
Positions	46.00		46.00	47.00	47.00		47.00
Personnel Expense	\$ 2,742,834	\$	2,825,119	\$ 3,145,609	\$ 3,239,977	\$	3,337,176
Non-Personnel Expense	\$ 635,686	\$	654,757	\$ 826,900	\$ 851,707	\$	877,258
TOTAL EXPENDITURES	\$ 3,378,520	\$	3,479,876	\$ 3,972,509	\$ 4,091,684	\$	4,214,434

#### City Clerk

Fiscal Year 2005

No major projected requirements.

Fiscal Year 2006

Addition of 1.00 Deputy City Clerk I position in Fiscal Year 2006 will allow continuing compliance with mandated administrative responsibilities of campaign disclosures, conflict of interest disclosure and lobbying disclosure requirements. Support of project for electronic filing of campaign disclosure statements.

Fiscal Year 2007

No major projected requirements.

Fiscal Year 2008

No major projected requirements.